

1. The Company believes that the responsible management of occupational health and safety concerns is an integral part of our business ethic.
2. By the effective management of occupational health and safety, commitment to our mission, vision and values, and by a culture of occupational health and safety awareness and responsibility, we strive to do the following :
 - a. To apply sound occupational health and safety management principles and operating practices.
 - b. Protect and promote the health and safety of all personnel, customers and community.
 - c. Be alert to customer needs, technological advancements and socio-economic priorities.
 - d. Reduce the potential hazards in our business.
 - e. Reduce any detrimental impact our business might have on the society.

OUR POLICY, WITH REGARDS TO THE ABOVE, IS:

- a. To provide a safe and healthy working environment for the well being of our employees and their families, by ensuring staff participation and ownership of the occupational health and safety responsibilities.
- b. To ensure that the health and safety of the public and neighboring communities are not threatened by our operations.
- c. To comply with the occupational health and safety laws and regulations by conducting business according to recognized standards and using the necessary resources to meet the standard.
- d. To maintain and build a constructive relationship with all authorities and meet all operating license and permit requirements and provide a prompt advice service on relevant issues.
- e. To commit our company to the health and safety of contractors during their time with us by enforcing standards and procedures laid down by the company as a minimum code of conduct for all sub-contractors and third parties.

TO ACHIEVE THE ABOVE OBJECTIVES, WE UNDERTAKE TO:

- a. To motivate, train and educate employees to assume personal ownership of occupational health and safety issues, and in this way accept the implications of their actions on occupational health and safety.
- b. To keep the public informed about our operations through timeous communication when needed.
- c. To focus on the application of appropriate occupational health and safety standards, including sound management, fire protection and good operating practices, to ensure that all possible measures are taken to minimum losses and avoid accidents.
- d. To promote occupational health and safety awareness and reinforce a responsible behavior and practices among sub-contractors who are performing work at the company.
- e. To ensure the commitment of all employees to comply with the Act and regulations and to manage and counter the hazards of our company through a well practiced occupation health and safety program.
- f. To ensure that sub-contractors are aware of their obligations regarding education and training in occupational health and safety aspects, supporting their efforts where needed.
- g. To co-operate actively with professional bodies in formulating occupational health and safety standards, with the intent of achieving a fair balance between occupational health and safety priorities and the economical management of the company and the realities of prosperity.

Signed at _____ on this the _____ day of _____

Signature

Title